



TITLE: Weatherization Technician

EXEMPT/NON-EXEMPT: Non-exempt

REPORTING TO: Weatherization Crew Chief/Weatherization Supervisor

OVERVIEW:

The Energy Co-op of Vermont, where community ownership and sustainable energy practice meet. Established in July 2001, we've grown to serve over 2,500 of your neighbors in northwest and central Vermont. As a not-for-profit Cooperative, our members are our owners. When you choose to partner with us, you're not just a customer--- you're an integral part of our mission.

Our tag line "Use Less, Save More," reflects our commitment to helping members reduce energy costs while transitioning to renewable fuels. As a "different kind of energy company," we deliver heating oil and kerosene, but our goal is to promote energy efficiency and renewable energy adoption.

Our diverse portfolio includes the delivery of heating oil, kerosene, and wood pellets, along with comprehensive heating system maintenance, repairs and replacement for our members and customers. We specialize in installing highly efficient, cold-climate heat pumps, conducting cost-effective energy audits, and executing home weatherization projects. To ensure smooth operations, we maintain a fleet of fuel delivery trucks, a wood pellet delivery truck and several service vans all centered at our administrative and operational base in Colchester, Vermont.

Join us in shaping a sustainable future while enjoying the benefits of community ownership and energy savings. Apply now to be part of The Energy Co-op of Vermont Team. Candidates across all markers of identity (age, race, gender, ability, veteran status, communication style, etc.) are highly encouraged to apply.

GENERAL DESCRIPTION OF DUTIES:

The Weatherization Technician is responsible for installing weatherization upgrades in residential homes.

SPECIFIC JOB DUTIES AND RESPONSIBILITIES:

- Install comprehensive home energy upgrades including air-sealing, insulation (attics, basements, and walls), ventilation, moisture management, and other energy and health & safety measures
- Review project scope/plan at the beginning of each day with the crew chief
- Understand and meet production and project schedule deadlines
- Maintain a clean job site, orderly and stocked equipment trailer
- Maintain and care for company equipment, tools, and vehicles
- Complete project documentation in an organized and timely manner when requested.
- Complete on-going training offered.
- Understand and meet production and product schedule deadlines
- Provide quality workmanship and excellent customer service
- Perform all other duties as needed or assigned

QUALIFICATIONS:

- High school diploma or equivalent required
- Valid and clean driver's license is required
- Interest in building science, residential construction, and best practices in weatherization protocols
- Ability to understand air sealing, insulation, and ventilation strategies
- Ability to perform weatherization work, including knowledge of basic carpentry.

- Strong analytical and problem-solving skills
- Good verbal and written communication skills
- Strong ability to work with others on our weatherization team
- Physical ability to lift up to 50 pounds (occasionally, up to 200 pounds with assistance)
- Work environments will occasionally include uneven surfaces, dirty and dusty conditions, and heights, such as may be accessible only by ladder or scaffolding.
- Prolonged periods of standing, kneeling, crawling, or climbing ladders
- The ability to work in moderately physically demanding environment typically involving some combination of climbing and balancing, stooping, kneeling, crouching, climbing, entering confined spaces, and crawling.