



Weatherization Technician (Entry-Level Position)

Pay: \$21–\$25 per hour, based on experience

Reports To: Efficiency Program Manager

We are seeking a motivated entry-level Weatherization Technician to join our team. This role is ideal for individuals looking to start a career in construction, building science, or energy efficiency. Work includes hands-on residential energy upgrades such as air sealing, insulation, and ventilation improvements that help improve home comfort, safety, and performance.

Responsibilities

- Assist with installation of air sealing, attic, basement, and wall insulation in residential homes
- Support weatherization work including ventilation and moisture control improvements
- Help complete energy efficiency and health & safety upgrades as part of a crew
- Follow daily work plans and instructions from the crew chief
- Maintain clean and organized job sites, tools, and equipment trailers
- Complete basic documentation accurately and on time
- Follow all safety procedures and guidelines
- Work as part of a team to meet project goals and deadlines
- Perform other duties as assigned

Qualifications

- High school diploma or equivalent required
- Valid driver's license with clean driving record required
- No prior experience required – training provided
- Interest in construction, building science, or energy efficiency work
- Basic carpentry or hands-on mechanical aptitude preferred
- Willingness to learn insulation, air sealing, and ventilation techniques
- Strong work ethic and ability to work in a team environment

Physical Requirements

- Ability to lift up to 50 lbs regularly, and up to 200 lbs with assistance
- Ability to work in attics, basements, crawl spaces, ladders, and scaffolding
- Comfortable working in dusty, uneven, and physically demanding environments
- Ability to stand, kneel, crawl, climb, and bend for extended periods